

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)

Office of the Chief Engineer (Human Resources Management)

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Pattom Palace Post,
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PIN-695 004.**

No.EB7/Genl/Job rotation/2014.

Dated: 24.06.2014.

To

1. All the Chief Engineers.
2. All the Deputy Chief Engineers.
3. All the Executive Engineers.

Sir,

Sub: Job Rotation -To shuffle the senior employees- Revised directions issued-regarding.

Ref: (1) This office letter no.EB7/Genl/Job rotation/2014 dated 19.06.2014

(2) This office letter no.EB7/Genl/Job rotation/2013 dated 13.06.2013

(3) B.O.(CM) No.945/2013 (EB7/General Transfer/2013) dt. 24.04.2013

As per Note (3) of clause V of the Board order (Transfer guide lines for employees) cited above ,no employee will be allowed to work in the same Section in an office for more than 3 years. In their case rotation of jobs should be ordered, not amounting to transfer, by the Heads of Offices concerned.

In order to implement the above said order, it is directed to all the controlling officers to shuffle the employees those who have completed 5 years or more in an office or a section or a substation within the Electrical or Transmission Division under your jurisdiction The employees having more than 5 years service in the Electrical /Transmission Circle office shall be shuffled in the Electrical/Transmission Divisions concerned. Specific norms should be followed by considering the criteria such as age, section seniority, distance between the incumbent's residence and office while doing this internal shuffling. It is to be ensured that no employee is posted beyond 40 kms. from the present office.

All the controlling officers are hereby directed not to shuffle the Officers above the level of Assistant Engineer, and effecting of internal shuffling may be done after the joining of the transferees of General Transfer 2014. The controlling officers should ensure, if employees are to be shuffled in bulk from an individual section office the same may be done in a phased manner without creating hardships to the consumers in restoration of power likely to occur due to natural calamities during the monsoon season.

Yours faithfully

CHIEF ENGINEER (HRM).